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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

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(Published by Authority)

PART I: SECTION (I) — GENERAL

Government Notifications

MINUTE OF THE SRI LANKA LIBRARIANS' SERVICE

THE following Minute of the Sri Lanka Librarians' Service is hereby published on the order of the Cabinet of Ministers in substitution for the Minute which was made effective with effective from 01st August, 1997 and published in the *Gazette Extraordinary* of Democratic Socialist Republic of Sri Lanka No. 1002/13 dated 19th November, 1997.

D. DISSANAYAKE,
Secretary,
Ministry of Public Administration and Home Affairs.

22nd September, 2009, Ministry of Public Administration and Home Affairs. Independence Square, Colombo 07.

01. Effective Date:

This Minute shall come into force with effect from 02nd September, 2009, without prejudiced to any action taken or purported to be taken in terms of the provisions of the Minute of Sri Lanka librarians' Service published in the *Gazette Extraordinary* of Democratic Socialist Republic of Sri Lanka, No. 1002/13 dated 19th November, 1997.

02. Definition:

The term "Minute" shall mean the Minute of the Librarians' Service of the Government of Sri Lanka.

The term "Director General" shall mean the Director General of Combined Services.

The term "Service" shall mean the Librarians' Service of the Government of Sri Lanka.

The term "Satisfactory Period of Service" shall mean the active period of service during which all increments have been earned on due date and no punishment, except warning, has been imposed for any offence.

The term "Active Period of Service" shall mean the period during which the officer actually engaged in duties entrusted receiving the salary entitled to the post subject to the requirements of the Government or/and government policies.

The term "A Degree from a university" shall mean a degree awarded by a university recognized by the University Grants Commission.

The term "Diploma in Library Science" shall mean the diploma awarded by a university / Sri Lanka Library Association or a diploma approved by Sri Lanka Library Association.

03. Structure of Librarians' Service:

The service shall consist of Librarians appointed to following classes serving in the libraries under the Democratic Socialist Republic of Sri Lanka except Provincial Public Service.

04. Cadre:

Class	Cadre
Class III	285
Class II	123
Class I	91
Special Class	47

The cadre position of each class in government departments and ministries shall be determined by the Director General of Combined Services on the requirement of each institution and on the recommendations of National Library and Documentation Service Board subject to the provisions of Para I, Chapter II of Establishment Code. (particulars of Library Grading and Cadre in Appendix V).

05. Salary Scale:

As per Public Administration Circular 06/2006:

Class	Salary Code	Salary Scale
Class III	MN-3	Rs. 14,510 - 150x4 - 205x6 - 290 x 20 - 320x11 — Rs. 25,660
Class II	MN-3-12	initial Step 16,490
Class I	MN - 3 -23	Initial Step 19,735
Special Class	MN - 07	Rs. 19,755 - 325x15 - 400 x 11 — Rs. 29,030

These salary scales shall be subjected to the revisions made by the government from time to time.

06. Appointment and Promotion:

- 6.1 Method of Appointment and Promotion:
 - 6.1.1 Class III shall be the recruitment class and appointment shall be made in the following manner based on the merits scored by candidates at the examinations held by calling applications from both open and limited streams.

70% of the vacancies shall be filled by the candidates who secured highest marks at the open competitive examination and 30% of the vacancies shall be filled by the candidates who secured highest marks at the Limited Competitive Examination.

At the instances where the number of candidates who are qualified under Limited Competitive Examination is not sufficient to fill the vacancies, the remaining vacancies shall be filled by the candidates who are qualified under Open Competitive Examination based on the order of marks.

- 6.1.2 Class II Promotions shall be made as mentioned in 6.3.2;
- 6.1.3 Class I Promotions shall be made as mentioned in 6.3.3;
- 6.1.4 Special Class Promotions shall be made as mentioned in 6.3.4.

Note.— The number of officers to be appointed to class III shall be equivalent to the number of vacancies existed as at 31st December of the previous year.

6.2 Scheme of Examination:

In term of the Service Minute, the Commissioner General of Examination will conduct examinations on behalf of Director General of Combined Services by calling applications by a public notice of examination published in the *Gazette* Notification.

Candidates are required to secure at least 40% of marks for each question paper in order to pass the examination.

Competitive examination for recruitment to Class III of Sri Lanka Librarians' Service shall consist of three papers (particulars of the examination are indicated in appendix I)

Competitive examination for recruitment to Class II of Sri Lanka Librarians' Service shall consist of three papers. (particulars of the examination are indicated in appendix II)

No candidates is allowed to sit the open competitive examination for note more than three occasions.

Candidates should have possessed prescribed qualifications on or before the closing date of applications for examination for recruitment and prescribed qualifications for promotions on or before the closing date of application for the examination for promotions.

- 6.3 Qualifications for appointment and promotion to each class:
 - 6.3.1. Qualification for appointment to Class III
 - 6.3.1.1 By open competitive examination;
 - (a) Shall be a citizen of Sri Lanka;

and

(b) Should be not less than 18 years and not more than 30 years of age on the closing date of applications;

and

(c) I. Shall have obtained a credit pass for one of the subjects i.e. Sinhala, Tamil, English at GC.EO/L Examination;

and

II. Shall have passed six subjects with credit passes for Mathematics and two other subjects at G.C.E. O/L Examination. Candidates are required to pass five out of these six subjects at one sitting. In addition to the above, candidates are required to pass in any three subjects at G.C.E. A/L;

and

(d) (i) shall have possessed a three-year diploma on Library Science from a recognized university;

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(ii) Shall have possessed three-year diploma on library science from Sri Lanka library Association.

6.3.1.2 Limited Competitive Examination

(a) Shall have completed an active service of 10 years in a post of Library Assistants/Library Attendant and being confirmed in the same post. Also the officer shall have completed a satisfactory service of five years immediately preceding the date closing date of applications. (Maximum age limit will not be applicable in this respect);

and

(b) I. Shall have successfully passed the first year of the three year diploma in library science from a recognized university;

or

II. shall have successfully completed the first year of the three year diploma in library science from Sri Lanka Library Association.

6.3.2 Promotion to Class II:

- 6.3.2.1 Promotion under average performance.—
 - (a) Pre-requisites:
 - (i) Shall have been confirmed in Class III;

and

(ii) Shall have passed the efficiency bar prescribed for Class III within the prescribed period;

(iii) Shall have completed a service of 10 years in Class III and earned all due salary increments falling within the relevant period;

and

(iv) Shall have proved a performance at average level or above during the 10 years period immediately preceding the date of promotion according to the approved performance evaluation procedure;

and

(v) Shall have completed an active and satisfactory service of 5 years immediately preceding the date of promotion;

and

- (vi) Shall have obtained proficiency in Second Language at the relevant level;
- (b) Method of Promotions:

When an employee who have satisfied the required qualifications makes a request for promotion to the recruitment authority by using a form introduced by recruitment authority along with the recommendation of the Head of Department, the promotion to Class II shall be made effective with effect from the date on which the employee satisfied qualifications after verifying these qualifications by the recruitment authority.

6.3.2.2 Promotion under exceptional performance

- (a) Prerequisites:
 - (i). Shall have been confirmed in Class III;

and

(ii) Shall have completed six years of Service in Class III;

and

(iii) Shall have passed relevant efficiency bar in Class III on due date;

and

(iv) Shall have proved a performance at exceptional level during the six years immediately preceding according to approved performance evaluation procedure;

and

(v) Shall have earned all due increments falling within five years immediately preceding the date of promotion and completed a satisfactory period of service;

and

(vi) Shall have obtained proficiency in Second Language at the relevant level;

and

(vii) Shall have possessed B.A. (Special Degree) in Library and imformation Science from a recognized university;

and

(viii) Shall have possessed B.A. (General Degree) in Library and Information / Science / a degree from a recognized University;

and

(ix) Shall have successfully completed a three year diploma in library science from a recognized university;

or

(x) Shall have successfully completed the three year diploma in library science from Sri Lanka Library Association.

6.3.2.3 Promotion under exceptional performance

- (a) Prerequisites:
 - (i) Shall have been confirmed in Class III and have completed six years service on the closing date of application for examination and completed an active and satisfactory service of five years immediately preceding the above date.

and

(ii) Shall have passed relevant efficiency bar in Class III on due date.

and

(iii) Shall have successfully completed a three year diploma in library science from a recognized university.

or

(iv) Shall have successfully completed the three year diploma in library science from Sri Lanka Library Association;

and

(v) An officer is allowed to sit this examination only once.

6.3.3 Promotion to Class I:

6.3.3.1 Promotion under average Performance

- (a) Prerequisites:
 - (i) Shall have completed an active service of 10 years in post of Librarian in Class II and earned all due salary increments within the prescribed period.

and

- (ii) Shall have a completed a satisfactory service during the five years immediately preceding. and
- (iii) Shall have proved a performance at average level or above during the 10 years period immediately preceding the date of promotion according to the approved performance evaluation procedure. and
- (iv) Shall have passed relevant efficiency bar in Class II on due date.

(b) Method of Promotions:

When an employee who have satisfied the required qualifications makes request for promotion to the recruitment authority by using a form introduced by recruitment authority along with the recommendation of the head of department, the promotion to Class I shall be made effective with effect from the date on which the employee satisfied qualifications after verifying these qualifications by the recruitment authority.

6.3.3.2. Promotion under exceptional performance

- (a) Prerequisites:
 - (i) Shall have completed an active service of 06 years in post of librarian in Class II and earned all due salary increments within the prescribed period;

and

- (ii) Shall have a completed a satisfactory service during the five years immediately preceding; and
- III. Shall have proved a performance at average level or above during the 06 years period immediately preceding the date of promotion according to the approved performance evaluation procedure; and
- IV. Shall have passed relevant efficiency bar on due date

(b) Method of Promotions:

When an employee who have satisfied the required qualifications makes a request for promotion to the recruitment authority by using a form introduced by recruitment authority along with the recommendation of the head of department, the promotion to Class I shall be made effective with effect from the date on which the period of six years is completed after promotion to Class II by verifying these qualifications by the recruitment authority.

6.3.4 Qualifications for promotion to Special Class:

(a) (i) Shall have completed an active and satisfactory service of five years in Post of Librarian in Class I:

and

shall have completed one year Post Graduate Diploma in Library and Information Science from a recognized university;

or

(ii) Shall have completed an active and satisfactory service of three years in Post of Librarian in Class I;

and

Shall have completed two-year Post Graduate Degree on Research in Library and Information Science from a recognized university;

and

(b) Shall have completed a computer course on library science (duration not less than 160 hours) conducted by a University/recognized government institutions or Sri Lanka Library Association;

and

(c) Shall have obtained Chartered Librarianship.

Note.— Officers who have satisfied qualifications under 6.3.4 shall be promoted to fill vacancies existing in special class by an interview depending on seniority and merit determined on a marking scheme approved by Public Service Commission.

(Particulars of selection procedure and marking scheme of the interview are included in appendix IV).

7. Confirmation:

- 7.1 An officer appointed to Class III on the result of an open competitive examination shall be subject to a probation period of three years. On passing the first efficiency bar examination, the officer shall be confirmed in the post at the end of the probation period by the Director General, provided the Head of the Department is satisfied that the officer's work, conduct and attendance are satisfactory.
- 7.2 An officer appointed to Class III on the results of Limited Competitive Examination shall be subjected to an acting period of one year. The officer shall be confirmed in the post by the Director General provided the Head of the Department is satisfied that the officer's work, conduct and attendance are satisfactory.

Note.— Provisions in Chapter II of the Establishments Code shall be applicable in respect of period of probation and confirmation in the post.

8. Efficiency Bar

Officers are required to pass the relevant efficiency bar examination before the lapse of 3rd of year from the date of appointment/promotion in class III and II. If the officers do not pass the efficiency bar examination within due period, his/her salary increments shall be deferred. (Section II: 11 of the Establishment Code shall be applicable in this regard).

- 8.1 A candidate is allowed to sit for all subjects of the efficiency bar examination which is prescribed for each class on one and the same occasion or on different occasions.
- 8.2 Only candidates belonging to a Class are allowed to sit the efficiency Bar of the same class.

- 8.3 It is compulsory to pass the efficiency bar examination and no exemption shall be made in this regard.
- 8.4 Efficiency Bar Examination as per the service Minute shall be held by an institution determined by the appointing authority.
- 8.5 Efficiency Bar Examination shall be held in the 4th quarter of each year and only one examination shall be held in a year.

(See appendix III for the syllabus of the Efficiency bar examination prescribed for Class II and III).

9. Absorption:

9.1 Absorption of Posts:

In terms of the provisions of this service Minute, all the posts of Librarians belonging to public service except provincial Public Service shall be absorbed into Sri Lanka Government Librarians Service.

However, at the instances where an officer serving in a post falling under 9.1 above as at the effective date of this service does not exercise option for absorption, such posts shall be absorbed into the service at the and of the such officers' service.

- 9.2 Absorption of Officers:
 - 9.2.1. Absorption of officers who have already been absorbed into service again under new service.

Absorption of Librarians who have been appointed to a post falling under 9.1 above, before 01.08.1997, absorbed under Sri Lanka Government Librarians Service came into effect from 01.08.1997 and remaining in the service during the period between 01.08.1997 and the effective date of this new Minute, shall be made in the following manner.

- 9.2.1.1 Officers, who were serving in Grade III of the service as at the effective date of new service Minute, shall be absorbed in to Class III.
- 9.2.1.2 Officers, who were serving in Grade II of the service as at the effective date of new service Minute, shall be absorbed into Class II.
- 9.2.1.3 Officers, who were serving in Grade I of the service as at the effective date of new service Minute, shall be absorbed into Class I.
- 9.2.1.4 Officers, who were serving in Supra Grade of the service as at the effective date of new service Minute, shall be absorbed into Special Class.
- 9.2.2 Absorption of Officers who have not been absorbed into service, under new service Minute.
 - 9.2.2.1 Absorption of Officers who have been recruited to a post falling under 9.1 above, prior to 01.08.1997 and not been absorbed into Sri Lanka Government Librarian Service Minute which came into effect on 01.08.1997 and exercised their option to be absorbed into new service Minute.

In terms of the provisions of 9.2.1 above, absorption shall be made to the Grade to which the officers is due to be absorbed under Para 3 of Sri Lanka Government Librarians' Service Minute published in the *Gazette Extraordinary* No. 1002/13 dated 01.08.1997, on the supposition that the officer has been absorbed to the same Grade. Such officers shall become eligible to be promoted as per Para 10 of the new Service Minute.

9.2.2.2 Officers who have been recruited to a post falling under 9.1 above prior to 01.08.1997 and not been governed under Sri Lanka Government Librarians Service Minute which came into effect on 01.08.1997 but exercised their option to be absorbed under this new service Minute, shall be absorbed into Class III of the new service Minute provided they have satisfied prescribed qualifications. Further, they shall become eligible for promotions under the provisions of this service Minute. Interim provisions shall not be made applicable in respect of these officers.

10. Interim Provisions:

- 10.1 Schemes of promotion indicated under Para. 6 shall be fully implemented immediately after completion of three years from the date on which this Minute comes into effect. Interim provisions shall be applicable only to the officers who were absorbed into Sri Lanka Government Librarians Service Minute with effect from 01.07.1997 and officers falling under 9.2.2.1 above.
- 10.2 Promotion to Class II during the interim period

Promotions will be considered on one of the methods indicated in 10.2.1. or 10.2.2. depending on the method under which the request is made by the officer.

- 10.2.1 Officers who pass the examination held once a year under the provisions prescribed for the limited competitive examination for promotion to Class II indicated in the service Minute which came into effect from 01.08.1997, shall be promoted to Class II.
 - 10.2.1.1 Eligibility to apply for the examination
 - (a) Shall have satisfied all qualifications prescribed for applying for the limited competitive examination indicated in Para. 6 of the service Minute mentioned in Para. 10.2.1 above.
 - (b) Shall have passed all efficiency bar examinations prescribed for Grade III within due period as per Para 3 of the said Minute.
 - 10.2.1.2 Determining the date of promotion (for promotions under 10.2.1)
 - 10.2.1.2.1 In case where the date of satisfying all the qualifications indicated under 10.2.1.1 is a date on or before 01.08.1997.
 - (a) The date of promotion of those who pass the examination held for the first time during the interim period shall be 01.08.1997.
 - (b) The date of promotion of those who pass the examination held for the second and third time shall be 01.08.1998 and 01.08.1999.
 - 10.2.1.2.2 In case where the date of satisfying all the qualifications indicated under 10.2.1.1 is a date falling after 01.08.1997.
 - (a) The date of promotion of those who pass the examination held for the first time during the interim period shall be the date on which the candidate satisfies the qualifications indicated in 10.2.1.1 above.
 - (b) The date of promotion of those who pass the examination held for the second and third time shall be the date on which the candidate completes first and second year respectively from the date on which he/she satisfies qualifications under 10.2.1.1 above.

- 10.2.2 Officers shall be promoted to Grade I on the date on which the officer satisfies the qualifications indicated in 10.2.1.1 above and completes a satisfactory active service of five years in addition to the period of service indicated in the above qualifications without holding an examination.
- 10.3 Promotion to Class I during the interim period

Promotions will be considered on one of the methods indicated in 10.3.1 or 10.3.2 depending on the method under which the request is made by the officer.

- 10.3.1 Officers who pass the examination held once a year under the provisions prescribed for the limited competitive examination for promotion to Class I indicated in the service Minute which came into effect from 01.08.1997, shall be promoted to class I.
 - 10.3.1.1 Eligibility to apply for the examination:
 - (a) (i) Shall have satisfied the qualifications indicated in Para. 7 (a) of the service Minute indicated in 10.3.1 above;

or

- (ii) Shall have satisfied qualifications indicated in (b)/(c)/(d) or (e) except (a) of Para. 1 of the service Minute mentioned above.
 - (It is sufficient to have the service as a librarian in Grade III even though serving as a librarian in Grade II has been specified) and
- (b) Shall have passed the efficiency bar examination prescribed for Grade III/I, as applicable, within the due period as per Para. III of the above service Minute.
- 10.3.2 (a) Officers who have satisfied the requirements indicated in (a) 1 and (b) of 10.3.1.1, possessed a service of three years in addition to the service period prescribed as the qualification under (a) 1 of 10.3.1.1 and completed a satisfactory active service of five years on the date on which the officer completed 13 years of service shall be promoted to Class I on the date on which he/she completed that period of service without holding an examination.
 - (b) Officers who have satisfied the requirements indicated in (a) II and (b) of 10.3.1.1 above, completed a period of three years service in addition to the service period indicated under (a) II and completed satisfactory active service of 5 years immediately preceding the date of completion of 8 years service shall be promoted to Class I on the date on which officer satisfies above service period without holding the examination.
- 10.3.3. Determining the date of promotion (Promotions under 10.3.1)
 - 10.3.3.1 In case where the date of satisfying all the qualifications indicated under 10.3.1.1 is a date on or before 01.08.1997.
 - (a) The date of promotion of those who pass the examination held for the first time during the interim period shall be 01.08.1997.
 - (b) The date of promotion of those who pass the examination held for the second and third time shall be 01.08.1998 and 01.08.1999.

- 10.3.3.2 In case where the date of satisfying all the qualifications indicated under 10.3.1.1 is a date falling after 01.08.1997;
 - (a) The date of promotion of those who pass the examination held for the first time during the interim period shall be the date on which the candidate satisfies the qualifications indicated in 10.3.1.1 above;
 - (b) The date of promotion of those who pass the examination held for the second and third time shall be the date on which the candidate completes first and second year respectively from the date on which he/she satisfies qualifications under 10.3.1.1 above.

Note.— Officers in Class III shall be allowed to sit both examinations under 10.2.1 and 10.3.1. Officers who pass both examinations shall be granted promotions to be effective with effect from prior dates indicated under 10.2 and 10.3.

10.4 Promotion to Special Class during the interim period:

Promotions shall be granted under Para. 8 of the service Minute which came into effect on 01.08.1997. However, such promotions shall be granted strictly based on the vacancies in Special Class (Supra Grade) which were existed during the period from 01.08.1997 to the last date of Interim Period determined under Para. 10 of this Minute. Accordingly, qualified officers who were in the service during that period will be considered for promotions.

11. General Matters

- 11.1 An officer shall be transferred strictly to a library where there is a vacancy in the same class to which the officer belongs.
- 11.2 All the service minutes and circulars relating to recruitment/promotions are considered to have been cancelled with the effective date on which this service minute comes into effect.
- 11.3 All officers recruited under this service minute are bound by provisions of Establishments Code of the Democratic Socialist Republic of Sri Lanka, regulations made by departments and other provisions and orders stipulated from time to time by the Government.
- 11.4 Interpretations on matters indicated in the service minute shall be made either by Public Service Commission or any other officer authorized by Public Service Commission. Matters not provided for in this minute shall be determined by the Public Service Commission.
- 11.5 Until a general methodology for performance evaluation is introduced and implemented by the Government, the officers who are categorized under annual performance evaluation as good and excellent shall be treated as exceptional performers.

Appendix I

SYLLABUS OF THE COMPETITIVE EXAMINATION FOR THE RECRUITMENT TO CLASS III OF SRI LANKA LIBRARIAN SERVICE

This paper shall consist of three question papers.

Library Science — (Duration 3 hours - 100 marks)

Intelligence Test — (Duration 1 hour - 100 marks)

General Knowledge — (Duration 1 hour - 100 marks)

Candidates should score a minimum of 40% of marks for each paper to pass the examination.

(a) Syllabus - Open competitive examination - Class III

Library Science

- (1) Libraries and Librarianship:
 - (a) Libraries and history of Libraries, Main Libraries of the modern and ancient world.
 - (b) Origin and evolution of the art of writing and other written media including books.
 - (c) Origin of printing technology, expansion and the influence of the printing technology on Libraries and the subject of social development.
 - (d) Types of Libraries.
 - Special Libraries.

Structure, functions and services of Libraries in the institutions such as Ministries, Departments and cooperation's and Research Libraries.

(ii) Academic Libraries.

Structure, functions and service of Libraries in universities and other higher educational institutions.

- (iii) School Libraries.
- (vi) Public Libraries.
- (v) Libraries in Pirivenas, Temples and Libraries in other religious Institutions/monasteries.
- (e) Necessity, significance and role of Library Committees.
- (f) Organizations of professionals in relation to Library field and functions of such organizations (National and international levels) (Sri Lanka, India, America, Great Britain.).
- (g) Buildings of Libraries: Planning and other aspects to be considered.

Establishment of a Library in an existing building, organization or improvement.

- (h) Conservation and preservation of Library equipment.
- (i) Disaster and Disaster Management.
- (2) Organization of information and knowledge:
 - (a) Objective and benefits of Book classification.
 - (b) main classification methods applied in the Libraries in Sri Lanka; Dewey decimal classification, Universal Decimal classification.
 - (c) Objectives of cataloguing, Anglo American cataloguing rules (AACR).
 - (d) Bibliographical Description.
 - (e) Compilation of entries using AACR-2.
- (3) Library Resources and information services:
 - (a) Various Library Resources.
 - (b) Improving collections, Policies for improving collection and importance.
 - (c) Acquisition process including selection of Library Resources:
 - (i) Principles and sources of the selection of library resources;
 - (ii) Technological services including acquisiton process, processing;
 - (iii) Stock Taking, and weeding process.

- (d) Publishing, copy right and censorship.
- (e) Current Awareness Services.
- (f) Awareness program for readers.
- (g) Public relations and Publicity for Libraries.
- (4) Information Communication Technology:
 - (a) Application of computer technology in Libraries, significance and productivity of information technology in Library activities and functions

Intelligence Test:

This paper will be designed to assess the candidates' capacity for comprehension, Quantification and perception of time space relations by measuring candidates inference, and responses to problems presented in verbal, numerical and spatial contexts.

General Knowledge:

This paper will be designed to assess the candidates awareness and understanding of social, cultural, educational, political, economic and any other relation factors operating at National, regional and global environment of organizations as well as our society and also to assess general knowledge of candidates in Library Science and the library field.

(In this examination held for recruitment to Grade III, Question paper of Intelligence Test and General Knowledge will be designed in relation to the Field III under Examination Classification (Recruitment) of the Department of Examination.).

(b) Syllabus - Limited Competitive Examination - Class III

Library Science:

- (1) Libraries and Librarianship:
 - (a) Libraries and history of Libraries.
 - (b) Reader Services.
 - (c) Commencement and evolution of books, various documents and non printed media.
 - (d) Organizations of professionals:
 - (i) Sri Lanka Library Association.
 - (ii) American Library Association and British Library Association.
 - (e) Types of Libraries:
 - (i) Libraries in schools and Academic institutions.
 - (ii) Libraries in Ministries and departments of the government.
 - (iii) Public Libraries.
 - (f) Library committees.
 - (g) Conservation and Preservation.

- (2) Knowledge and organizations of Information:
 - (a) Classification of books and objective and benefits of the same
 - (b) Basic rules of classification of books
 - (c) Dewey decimal classification
 - (d) cataloguing and objectives of cataloguing
 - (e) Anglo American Cataloguing Rules 2
 - (f) Entries and books description
 - (g) Types of catalogues
- (3) Library Resources and Information Services:
 - (a) Various Library Resources
 - (b) Selection of Library Resources and the selection process
 - (c) Acquisition and Acquisition process
 - (d) Processing
 - (e) Board of Survey and Weeding process
- (4) Information Communication Technology
 - (a) Effects of information Technology or Library Services

Intelligence Test:

This paper will be designed to assess the candidates capacity for comprehension, Quantification and perception of time space relations by measuring candidates inference and responses to problems presented in verbal, numerical and spatial contexts.

General knowledge:

This paper will be designed to assess the candidates awareness and understanding of social, cultural, educational, political, economic and any other relative factors operating at National, regional and global environment of organizations as well as our society and also to assess general knowledge of candidates in Library science and the library field.

(In this examination held for recruitment to grade III, Question paper of Intelligence Test and General knowledge will be designed in relation to the field III under examination classification (recruitment) of the Department of Examination).

Appendix II

SYLLABUS OF THE COMPETITIVE EXAMINATION FOR PROMOTION TO CLASS II OF SRI LANKA LIBRARIAN SERVICE UNDER EXCEPTIONAL PERFORMANCE

This paper shall consist of three question papers.

Library Science — (Duration 3 hours - 100 marks)

Intelligence Test — (Duration 1 hour - 100 marks)

General Knowledge — (Duration 1 hour - 100 marks)

Candidates should score a minimum of 40% of marks for each paper to pass the examination.

Library Science

- (1) Organization of Information and Information Services:
 - (a) Main classes of Dewey Decimal classification
 - (b) AACR 2 book description and selection of headings
 - (c) Reference sources: types of sources, criteria on evaluating them
 - (d) inter Library cooperation
 - (e) Information networks (Relating to Sri Lanka).
- (2) Management of Libraries and Information centers:
 - (a) Library management: Basic management principles
 - (b) Major functions of the management
 - (c) Functions of the Human Resources Management
 - (d) Communication
 - (e) Budgeting
- (3) Computer Application in Libraries:
 - (a) Introduction to computers
 - (1) Hardware
 - (2) Software
 - (b) A Library software package and its application to Library function and services
 - (c) library Databases: creation and Management
 - (d) Internet and other electronic sources
 - (e) Problems and difficulties in computerizing libraries in Sri Lanka

Intelligence Test:

This paper will be designed to assess the candidates capacity for comprehension, Quantification and perception of time space relations by measuring candidates inference, and responses to problems presented in verbal, numerical and spatial contexts.

General Knowledge:

This paper will be designed to assess the candidates awareness and understanding of social, cultural, educational, political, economic and any other relative factors operating at National, regional and global environment of organizations as well as our society and also to assess general knowledge of candidates in Library science and the library field.

(In this examination held for recruitment to grade II, Question paper of Intelligence Text and General knowledge will be designed in relation to the field II under examination classification (recruitment) of the Department of Examination).

Appendix III

SYLLABUS OF THE EFFICIENCY BAR EXAMINATION FOR CLASS III AND II OF SRI LANKA LIBRARIAN SERVICE

Candidates should score a minimum of 40% of marks for each paper to pass efficiency Bar Examination and duration for each papers 3 hours

Following subjects are included for Class III

- (a) General Administration and Financial System
 - (a) chapters I to VIII, XII, XIV, XXIV, XXVII, XXVIII of Establishments Code
 - (b) Financial Regulation part I (Except chapter X) Accounting activities of the Libraries and related regulations
 - (c) Sri Lanka Library Association (Incorporation) Act, No. 20 of 1974 and Amended Act, No. 7 of 2004
- (b) Library Organizations:
 - (a) Provincial Library charter
 - (b) Library committees
 - (c) Conservation Library materials
 - (d) User Education and Public Relations
 - (e) Types of libraries and Services
 - (f) simples Principles and methodologies of Library management
 - (g) Extension Services that can be implemented in a library.

Following subjects are included for Class II

- (a) General Administration and financial system
 - (a) Basic knowledge on the constitution of Sri Lanka
 - (b) chapters I to VIII, XII, XIV, XXIV, XXVII, XXVIII of Establishments Code
 - (c) Part I of financial regulations Accounting activities of the librarian and related regulations
 - (d) State Archives Act, No. 48 of 1973 and National Archives (Amendment) Act, No. 30 of 1981
 - (e) Part III of Science and Information Technology Development Act, No. 11 of 1994
 - (f) National Library and Documentation Services Board Act, No. 51 of 1998
 - (g) Intellectual property Act, No. 36 of 2003
- (b) Library Organizations:
 - (a) Library buildings and equipments.
 - (b) Advantages of government publications and method of using them.
 - (c) Regional and International organizations in the field of library.
 - (d) strategies of library management.

10 Marks

10 Marks

(e) Financial management

(III)

(4) Publications

Experience gained on library software

(02 marks each for a software)

- (f) Time management
- (g) Human Resource management
- (h) Activities of Information Communication Technology of Sri Lanka
- (i) Computerizing systems and Network of Library activities.

Appendix IV

MARKING SCHEME AND THE SELECTION PROCEDURE OF THE INTERVIEW FOR APPOINTING TO SPECIAL GRADE OF THE LIBRARIAN SERVICE

				GRADE OF THE LIBRARIAN SERVICE	
01.	I.	Seniority	_	50 Marks	
	II.	Merit	_	50 Marks	
02.	(a)	Seniority	-	05 marks each will be awarded for every single year afte satisfactory service as Librarian in Grade I. Maxis	r completion of a 05 years of mum Marks 50
	(b)	Merit			50 Marks
		(1) Post G	raduate Qua	alifications	20 Marks
		(I)		egree in Library Science es duration inclusive of research work)	20 Marks
		(II)		nate Diploma in Library Science be from a recognized institution)	10 Marks
			sional Quali only those qu	ification nalifications which carry maximum marks will be considered	10Marks
		(I)	Full Memb	pership of Sri Lanka Library Association	10 Marks
		(II)	Associate	Membership of Sri Lanka Library Association	05 marks
		(3) Qualif	ication on C	Computer Science	10 Marks
		(I)	(Should be	n Computer Science e a course of at least one year's duration obtained from rsity or reputed institution)	10 Marks
		(II)	Certificate	on Computer Science	05 Marks

Appendix V

LIBRARY GRADE AND CADRE

No.	Ministry /Department/Institute	Library	(Cadre		
		Grade	Special	Ι	II	III
1	Ruwanpura National College of Education, Ratnapura	Supra	1	1	1	3
2	Darga Town, National College of Education, Aluthgama	Supra	1	1	1	3
3	Ruhunu, National College of Education, Akmeemana	Supra	1	1	1	3
4	Sripada National College, Kotagala	Supra	1	1	1	3
5	Vavuniya National College of Education, Vavuniya	Supra	1	1	1	3
6	Batticaloa National College of Education, Batticaloa	Supra	1	1	1	3
7	Addalachchenai National College of Education, Addalachchenai	Supra	1	1	1	3
8	Jaffna National College of Education, Jaffna	Supra	1	1	1	3
9	Peradeniya National College of Education, Peradeniya	Supra	1	1	1	3
10	Dambadeniya National College of Education, Dambadeniya	Supra	1	1	1	3
11	Saripuththa National College of Education, Nittambuwa	Supra	1	1	1	3
12	Hapitigama National College of Education, Meerigama	Supra	1	1	1	3
13	Siyane National College of Education, Veyangoda	Supra	1	1	1	3
14	Mahaweli National College of Education, Polgolla	Supra	1	1	1	3
15	Nilwala National College of Education, Akuressa	Supra	1	1	1	3
16	Uva National College of Education, Bandarawela	Supra	1	1	1	3
17	North Western National College of Education, Bingiriya	Supra	1	1	1	3
18	Pulathisipura National College of Education, Polonnaruwa	Supra	1	1	1	3
19	Pasdunrata National College of Education, Kalutara	Supra	1	1	1	3
20	Giragama Teachers' College Library, Pilimathalawa	Supra	1	1	1	3
21	Balapitiya Teacher's College Library, Welithara	Supra	1	1	1	3
22	Unawatuna Teacher's College Library, Unawatuna	Supra	1	1	1	3
23	Addalachchenai Teacher's College Library, Addalachchenai	Supra	1	1	1	3
24	Kopay Teacher's College Library, Jaffna	Supra	1	1	1	3
25	Maharagama Teacher's College Library, Maharagama	Supra	1	1	1	3
26	Palali Teacher's College Library, Thirunelveli, Jaffna	Supra	1	1	1	3
27	Batticaloa Teacher's College Library, Batticaloa	Supra	1	1	1	3
28	Yathenside Teacher's College Library, Kotagala	Supra	1	1	1	3
29	National Museum Department Library	Supra	1	1	1	3
30	Census and Statistics Department Library	Supra	1	1	1	3
31	Supreme Court Judges Library	Supra	1	1	1	3
32	Medical Research Institute Library	Supra	1	1	1	3
33	Agriculture Department Central Library	Supra	1	1	1	3

No.	Ministry /Department/Institute	Library Grade	C	adre		
		Graae	Special	I	II	III
34	Irrigation Department Library	Supra	1	1	1	3
35	Official Languages Department Library	Supra	1	1	1	3
36	Labour Department Library	Supra	1	1	1	3
37	Sri Lanka Air Force Department Library	Supra	1	1	1	3
38	Sri Lanka National Technical Training Institute Library	Supra	1	1	1	3
39	Ministry of Finance and Planning - Development Information					
40	Centre, Library	Supra	1	1	1	3
40	B/Bandarawela Madya Maha Vidyalaya Library	I	-	1	1	1
41	G/Mahinda College Library - Galle	I	-	1	1	1
42	G/Richmond College Library - Galle	I	-	1	1	1
43	G/Sangamiththa Girls' College Library - Galle	I	-	1	1	1
44	WP/CO/Gothami Balika Vidyalaya Library - Colombo 10	I	-	1	1	1
45	WP/CO/Devi Balika Vidyalaya, Library - Colombo 8	I	-	1	1	1
46	WP/CO/Visaka Vidyalaya Library - Colombo 5	I	-	1	1	1
47	WP/CO/Isipathana College Library - Colombo 5	I	-	1	1	1
48	WP/CO/Thurstan College Library - Colombo 7	I	-	1	1	1
49	WP/Jaya/Sri Subuthi National School Library - Battaramulla	I	-	1	1	1
50	WP/Sri Jaya/Bomiriya Madya Maha Vidyalaya Library	I	-	1	1	1
51	WP/Sri Jaya/Anula Balika Vidyalaya Library - Nugegoda	I	-	1	1	1
52	WP/Kudabuthgamuwa Sri Rajasinghe Maha Vidyalaya Library - Kolonnawa	I	-	1	1	1
53	H/Weeraketiya Rajapaksha Madya Maha Vidyalaya Library -					
	Weeraketiya	I	-	1	1	1
54	Royal College Library - Colombo 7	I	-	1	1	1
55	KU/Sri Mayurapada Madya Maha Vidyalaya, Library - Narammala	I	-	1	1	1
56	NIK/Sri Parakkrama National School, Library - Nikaweratiya	I	-	1	1	1
57	Hindu College, Library - Colombo 04	I	-	1	1	1
58	GM/Bandaranayaka Central College, Library - Veyangoda	I	-	1	1	1
59	KU/S. W. R. D. Bandaranayaka Madya Maha Vidyalaya Library -					
	Panduwasnuwara	I	-	1	1	1
60	KU/Ibbagamuwa Madya Maha Vidyalaya Library	I	-	1	1	1
61	Sandalanka Central College Library - Sadalanka	I	-	1	1	1
62	Ananda College Library - Colombo 10	I	-	1	1	1

No.	Ministry /Department/Institute	Library	(Cadre		
		Grade	Special	I	II	Ш
63	WP/D. S. Senanayaka College, Library - Colombo 7	I	-	1	1	1
64	KL/C. W. W. Kannangara Central College, Library - Matugama	I	-	1	1	1
65	Ratmalana Technical College Library	I	1	1	1	1
66	Forest Department Library	I	1	1	1	1
67	Animal Production and Health Department Library	I	1	1	1	1
68	Vocational and Health Inastitute Library	I	1	1	1	1
69	Sri Lanka Police Department Library	I	1	1	1	1
70	Ministry of Defence Library	I	1	1	1	1
71	Agriculture Ministry Library	I	1	1	1	1
72	Ministry of Sport - National Institute of Sports Science Library	I	1	1	1	1
73	Nuwaraeliya Technical College Library	II	-	1	1	1
74	Kalutara Technical College Library	II	-	1	1	1
75	Dambulla Technical College Library	II	-	1	1	1
76	Maradana Technical College Library	II	-	1	1	1
77	Matara Technical College Library	II	-	1	1	1
78	Badulla Technical College Library	II	-	1	1	1
79	Warakapola Technical College Library	II	-	1	1	1
80	Anuradhapura Technical College Library	II	-	1	1	1
81	Aruppola Technical College Library	II	-	1	1	1
82	Kurunegala Technical College Library	II	-	1	1	1
83	Homagama Technical College Library	II	-	1	1	1
84	Rural Leaders Training Centre Library, Embilipitiya	II	-	1	1	1
85	Institute of Livestock Research Library	II	-	1	1	1
86	House Planning and Building Centre Library	II	-	1	1	1
87	Law Commission Department Library	II	-	1	1	1
88	External Resources Department Library	II	-	1	1	1
89	Ministry Land, Irrigation, Mahaweli Development Library	II	-	1	1	1
90	Ministry Plan Implementation Library	II	-	1	1	1
91	Ministry Sports Library	II	-	1	1	1
92	WP/CO/Ananda Balika Vidyalaya, Library - Colombo 10	III	-	-	-	1
93	WP/Kolonnawa Balika Vidyalaya, Library	III	-	-	-	1
94	WP/President College, Library - Rajagiriya	III	-	-	-	1

No.	Ministry /Department/Institute	Library Grade	Cadre				
		Grade	Special	I	II	Ш	
95	St. Pauls Girls' School, Milagiriya, Library - Milagiriya	III	-	-	-	1	
96	MT/Arfa Madya Maha Vidyalaya, Library - Weligama	III	-	-	-	1	
97	K/Wickramabahu National College, Library - Gampola	III	-	-	-	1	
98	Sri Sumangala National College, Library - Wariyapola	Ш	-	-	-	1	
99	KE/MAWA/Mawathagama Rivisada Madya Vidyalaya,						
	Library, Ussapitiya	Ш	-	-	-	1	
100	TR/Koneshwara Hindu College, Library, Trincomalee	Ш	-	-	-	1	
101	B/Mahiyanganaya Madya Maha Vidyalaya, Library	Ш	-	-	-	1	
102	ANU/Zahira Central College, Library - Anuradhapura	Ш	-	-	-	1	
103	H/Therapuththa Maha Vidyalaya, Library - Ambalantota	III	-	-	-	1	
104	KL/D. S. Senanayaka National College, Library - Beruwala	Ш	-	-	-	1	
105	St. Anthony's National College, Library - Wattala	Ш	-	-	-	1	
106	Mahasen National College, Library - Nikaweratiya	Ш	-	-	-	1	
107	R/St. Alosiyes National College, Library - Church Road, Ratnapura	III	-	-	-	1	
108	Mo/Medigama National College, Library - Bibila	III	-	-	-	1	
109	TR/Shanmuga Hindu Girls' College, Library - Trincomalee	Ш	-	-	-	1	
110	K/Akurana Zahira National College, Library - Bulugahathenna, Akurana	III	_	_	_	1	
111	K/Madeena National College, Madawala, Kadaweediya, Madawala		-	-	-	1	
112	R/Balangoda Ananda Maithree Madya Maha Vidyalaya, Library	Ш	-	-	-	1	
113	H/Katuwana Madya Maha Vidyalaya, Library	Ш	-	-	-	1	
114	B/Passara Madya Maha Vidyalaya, Library	III	-	_	_	1	
115	KLM/A1 Ashraq Madya Maha Vidyalaya, Library, Ninthavur	III	-	_	-	1	
116	ML/Hindu National School, Library, Masdandawala, Matale	III	-	_	_	1	
117	KE/Pindeniya Vidya Chakrawarthi Madya Maha Vidyalaya, Library		-	_	-	1	
118	H/Getamanna Vijaya National School, Library	III	-	_	-	1	
119	AM/Addalaichenai National School, Library	III	-	_	-	1	
120	MO/Wellassa National School, Library - Bibila	Ш	_	_	-	1	
121	ML/Christ Church, Library - Matale	III	_	-	_	1	
122	V/Madukanda National School, Library - Vavuniya	III	_		<u> </u>	1	
123	PL/Ananda Balika Vidyalaya, Library - Higurakgoda	III	_	_	-	1	
124	TR/Sinhala Madya Maha Vidyalaya, Library - Trincomalee	III	_	_	_	1	
125	KU/Parakramabahu National School, Library - Polgahawela	III	_		_	1	
126	KU/Perakumpura National School, Libray, Rajanganaya Yaya 03, Solepure	III	_	_	_	1	

No.	Ministry /Department/Institute	Library Grade	C	Cadre		
		Grade	Special	I	II	III
127	K/St. Mary's Maha Vidyalaya, Library, Kegalle	Ш	-	-	-	1
128	NE/Victoria National School, Library - Adikarigama Gonagahathenna	III	-	-	-	1
129	K/Ankubura Madya Maha Vidyalaya, Library - Ankubura	Ш	-	-	-	1
130	KU/Meegalewa Mahaweli National School, Library, Meegalewa	Ш	-	-	-	1
131	R/Jeilani National School, Library Dehigastalawa, Balangoda	Ш	-	-	-	1
132	MT/Deiyandara National School, Library	Ш	-	-	-	1
133	K/Amupitiya National School, Library Udispattuwa	Ш	-	-	-	1
134	R/Seevali Madya Vidyalaya, Library - Hidellana, Ratnapura	Ш	-	-	-	1
135	MT/Narandeniya Madya Maha Vidyalaya, Library -Kamburupitiya	Ш	-	-	-	1
136	Sri Sumangala Boys School, Library - Weekada, Panadura	Ш	-	-	-	1
137	CP/Kot/Jayapola National School, Library - Pudalu Oya	Ш	-	-	-	1
138	B/Adaulpatha National School, Library - Uradeniya	Ш	-	-	-	1
139	K/Sujatha Balika Vidyalaya, Library - Galagedara	Ш	-	-	-	1
140	MT/Matara Madya Maha Vidyalaya, Library	III	-	-	-	1
141	KU/Paragahadeniya Madya Maha Vidyalaya, Library -					
	Paragahadeniya, We Uda	Ш	-	-	-	1
142	G/Amarasuriya Maha Vidyalaya, Library - Meepawala, Poddala	Ш	-	-	-	1
143	KE/Dehi/Rajasinghe Madya Maha Vidyalaya, Library					
	- Ruwanwella	Ш	-	-	-	1
144	K/Teldeniya National School, Library - Teldeniya	Ш	-	-	-	1
145	ML/Weerakeppetipola Madya Maha Vidyalaya, Library					
	- Akuramboda	Ш	-	-	-	1
146	TR/Royal Vidyaloka National School, Library - North Shore	III	-	-	-	1
147	An-Noor Maha Vidyalaya, Library - Valachchenai	III	-	-	-	1
148	TR/Agrabodi National School, Library - Kantale	Ш	-	-	-	1
149	B/Saraswathi National School, Library - Badulla	Ш	-	-	-	1
150	G/Sri Sumangala Madya Maha Vidyalaya, Library - Talagasdeniya,					
	Hikkaduwa	III	-	-	-	1
151	Hali-Ela National School, Library	Ш	-	-	-	1
152	Sri Pannananda National School, Library - Raddoluwa, Kotugoda	Ш	-	-	-	1
153	K/Denu/Sri Swarnajothi National School, Library					
	- Kiribathkumbura	Ш	_	_	_	1

No.	Ministry /Department/Institute	Library Grade	C	Cadre		
		Graae	Special	I	II	Ш
154	K/Senadikari National School Library - Udahentenna	III	-	-	-	1
155	Presbetarian Balika National School, Library - Dehiwala	III	-	-	-	1
156	B/Koslanda Madya Maha Vidyalaya, Library	III	-	-	-	1
157	Vihara Maha Devi Balika Vidyalaya, Library - Kiribathgoda	III	-	-	-	1
158	MT/Sri Sumangala Balika Vidyalaya, Library - Hettiweediya,					
	Weligama	III	-	-	-	1
159	AM/Deattakandiya Madya Maha Vidyalaya, Library	III	-	-	-	1
160	R/Karawita Paghananda Maha Vidyalaya, Library - Karawita,					
	Uda - Karawita	III	-	-	-	1
161	Vincen Balika National School, Library - Batticaloa	III	-	-	-	1
162	K/Denu/D. B. Wijetunga National School, Library - Daskara,					
	Muruthagahamula	III	-	-	-	1
163	B/Etampitiya Maha Vidyalaya, Library - Etampitiya	III	-	-	-	1
164	G/Sri Devananda Vidyalaya, Library - Ambalangoda	III	-	-	-	1
165	ML/Zahira National School, Library - Matale	III	-	-	-	1
166	H/Debarawewa Madya Maha Vidyalaya, Library -					
	Debarawewa, Tissamaharamaya	III	-	-	_	1
167	K/Hatharaliyadda Madya Maha Vidyalaya, Library - Hataraliyadda	III	-	-	-	1
168	BT/Oddamavadi Madya Maha Vidyalaya, Library -					
	Oddamavadi, Batticaloa	III	-	-	_	1
169	B/Guruthalawa Muslim Madya Maha Vidyalaya, Library -					
	Guruthalawa	III	-	-	-	1
170	B/Halpei National School, Library - Hela Halpei, Bandarawela	III	-	-	-	1
171	S. W. R. D. Bandaranayake National School, Library - Kundasale	III	-	-	-	1
172	Buluwala Maha Vidyalaya, Library - Buluwala, Kurunegala	III	-	-	-	1
173	G/Anuladevi Balika Vidyalaya, Library - Magalla, Galle	III	-	-	-	1
174	Gamini Dissanayaka National School, Library - Kotmale	III	-	-	-	1
175	K/Mahamaya Balika Vidyalaya, Library - Kandy	III	-	-	-	1
176	Ebilipitiya Technical College Library	III	-	-	1	1
177	Kegalle Technical College Library	III	-	-	1	1
178	Beliatta Technical College Library	III	-	-	1	1
179	Balapitiya Technical College Library	III	-	-	1	1
180	Patadumbara Technical College Library	III	_	_	1	1

LIBRARY GRADE AND CADRE

No.	Ministry /Department/Institute	Library	C	Cadre		
		Grade	Special	Special I		III
181	Bandarawela Technical College Library	III	-	-	1	1
182	Matale Technical College Library	III	-	-	1	1
183	Sri Lanka Fisheries Training Institute Library	III	-	-	1	1
184	Sinhala Encyclopedia Office Library	III	-	=	1	1
185	Sri Lanka Examinations Department Library	III	-	-	1	1
186	Government Information Department Library	III	-	-	1	1
187	Uva Management and Training Institute Library	III	-	-	1	1
188	Wildlife Conservation Department Library	III	-	-	1	1
189	Meteorology Department Library	III	-	-	1	1
190	Government Analyst Department Library	III	-	-	1	1
191	Educational Publications Department Library	III	-	-	1	1
192	Coast Conservation Department Library	III	-	-	1	1
193	Sri Lanka Air Force Department Library, China Fort	III	-	-	1	1
194	Mahailuppallama Field Crops Research and Development					
	Institute Library	III	-	-	1	1
195	Pelwehera Agriculture Vidyalaya Library	III	-	-	1	1
196	Angunakolapelessa Agriculture Vidyalaya Library	III	-	-	1	1
197	Farm Mechanization Research Centre Library	III	-	-	1	1
198	Police Field Force Head Quarters Library	III	-	-	1	1
199	Sinhala Dictionary Office Library	III	-	-	1	1
200	Technical Education and Training Department-Head Office Library	III	-	-	1	1
201	Ministry of Foreign Affairs Library	III	-	-	1	1
202	Ministry of Justice and Law Reforms Library	III	-	-	1	1
203	Ministry of Constitutional Affairs and Industrial					
	Development Library	III	-	-	1	1
204	Ministry of Plan Implementation Library	III	-	-	1	1
205	Ministry of Fisheries Library	III	-	-	1	1
206	Ministry of Education Library	III	-	-	1	1
207	Ministry of Cultural Affairs - Foundation of Town Hall Library	Ш	-	-	1	1
	Total		47	91	123	285

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