



**PARLIAMENT OF THE DEMOCRATIC
SOCIALIST REPUBLIC OF
SRI LANKA**

**INDUSTRIAL DISPUTES (AMENDMENT)
ACT, No. 39 OF 2011**

[Certified on 06th October, 2011]

Printed on the Order of Government

Published as a Supplement to Part II of the **Gazette of the Democratic
Socialist Republic of Sri Lanka** of October 07, 2011

PRINTED AT THE DEPARTMENT OF GOVERNMENT PRINTING, SRI LANKA
TO BE PURCHASED AT THE GOVERNMENT PUBLICATIONS BUREAU, COLOMBO 5

Price : Rs. 2.00

Postage : Rs. 5.00

*Industrial Disputes (Amendment)
Act, No. 39 of 2011*

[Certified on 06th October, 2011]

L.D.—O. 33/2009.

AN ACT TO AMEND THE INDUSTRIAL DISPUTES ACT (CHAPTER 131)

BE it enacted by the Parliament of the Democratic Socialist Republic of Sri Lanka as follows:—

1. This Act may be cited as the Industrial Disputes (Amendment) Act, No. 39 of 2011. Short title.
2. Section 43 of the Industrial Disputes Act (Chapter 131) is hereby amended as follows:— Amendment of section 43 of Chapter 131.
 - (1) by the repeal of subsection (1) of that section and the substitution therefor of the following subsection:—

“(1) Without prejudice to the provisions of subsection (5), every person who commits any offence under this Act, other than an offence under paragraph (ss) of subsection (1) of section 40, shall be liable on conviction after summary trial before a Magistrate to a fine not exceeding five thousand rupees or to imprisonment of either description for a term not exceeding twelve months or both such fine and imprisonment.”;
 - (2) in subsection (1A) of that section, by the substitution for the words “fine not exceeding rupees twenty thousand.” of the words “fine not exceeding rupees one hundred thousand.”;
 - (3) in paragraph (i) of subsection (2) of that section, by the substitution for the words “a fine of rupees fifty for each day” of the words “a fine of rupees five hundred for each day”; and

2

Industrial Disputes (Amendment)
Act, No. 39 of 2011

- (4) in paragraph (a) of subsection (3) of that section, by the substitution for the words “a fine of rupees fifty for each day” of the words “a fine of rupees five hundred for each day”.

Sinhala text to prevail in case of inconsistency.

- 3.** In the event of any inconsistency between the Sinhala and Tamil texts of this Act, the Sinhala text shall prevail.

Annual subscription of English Bills and Acts of the Parliament Rs. 885 (Local), Rs. 1,180 (Foreign), Payable to the SUPERINTENDENT, GOVERNMENT PUBLICATIONS BUREAU, DEPARTMENT OF GOVERNMENT INFORMATION, No. 163, KIRULAPONA MAWATHA, POLHENGODA, COLOMBO 05 before 15th December each year in respect of the year following.