

Ministry of Public Administration  
Independence Square,  
Colombo 7.

23rd July, 1985.

To: All Secretaries to Ministries,  
Heads of Departments and  
Heads of Public Corporations.

Concessions to Ex-servicemen

The following concessions should be granted to Ex-servicemen of the Armed Service who wish to obtain employment in the public service or in Public Corporations:

- (a) Age : Deduction of the period of service in the Regular Force from the age of an Ex-serviceman, where such deduction will enable him to be brought within the maximum age prescribed for the post applied for.
- (b) Educational Qualifications : Reduction to the next lower standard of minimum educational standards laid down in a scheme of recruitment to a post.
- (c) Technical Qualifications : Consideration of the skill and experience gained during service in the Armed Services in Technical Units, when Technical qualifications are assessed.
- (d) Salary on Appointment : Application of the provisions of Public Administration Circular No. 233 of 28.12.1983 and the provisions of Chapter VII of the Establishments Code.

2. "Ex-serviceman" for the purpose of this Circular is an officer or a Serviceman who has left an Armed Service on retirement or on completion of his period of employment.

3. Steps should be taken to amend the schemes of recruitment accordingly and to incorporate these concessions in advertisements, inviting applications for vacancies of posts.

4. Treasury Circular No.434 dated 20.3.1958 is hereby cancelled.

Sgd: D.B.I.P.S. Siriwardhana  
Secretary,  
Ministry of Public Administration.