

Combined Services Division,  
Ministry of Public Administration,  
Provincial Councils & Home Affairs,  
Independence Square,  
Colombo 07.

25<sup>th</sup> February, 1993.

All Secretaries,  
Heads of Departments and  
Heads of Corporations and statutory Boards.

**Granting Special Leave during  
the Ramazan Season**

Your reference is requested to the Public Administration Circular No. 14/92 of 11<sup>th</sup> March, 1992.

2. You are requested to make arrangements to enable Muslim Public Officers/Employees to take part in prayers and religious activities during the month of Ramalan (Ramazan) in 1993.

3. The times during which such prayers and religious activities will take place daily are as follows:

3.00 a.m. to 5.30 a.m.  
6.00 a.m. to 7.00 a.m.  
6.00 p.m. to 7.00 p.m.  
8.00 p.m. to 10.00 p.m.

4. Work shifts may be arranged wherever possible to avoid granting special leave for these periods. However in case of unavoidable circumstances a special leave may be approved.

5. Further, please take action to grant festival advance to eligible Muslim Officers/Employees in Public Service, Corporations and Statutory Boards 14 days before the expiry date of 1993 Ramalan (amazan) Festival.

**Sgd. M.N.Junaid,**  
**Secretary,**  
Ministry of Public Administration,  
Provincial Councils & Home Affairs.