

Ministry of Public Administration,
Independence Square,
Colombo 07.

08th February, 1994.

All Secretaries to Ministries,
Heads of Departments,
Secretaries to Governors and
Chief Secretaries of Provincial Councils.

**Restructure of the Cadres of the
Public Sector**

With the implementation of the provisions of the Public Administration Circular No. 44/90 of 18.10.1990, the Government intended to make adjustment in the cadres of the Public Service and the Provincial Public Service.

2. If all the vacancies occurred as a result of the retirements under the above circular are to be filled, the Government will not be able to achieve the objective of the issue of the above Circular and the Government will have to find additional funds amounting to Rs. 2 billion approximately for the payment of salaries of the personnel to be recruited to these vacancies. In view of this situation the Government has decided that:-

- (a) to instruct the Salaries & Cadres Committee and the Restructuring Management Unit of the Ministry of Policy Planning & Implementation to expedite the review of the Cadres of the Ministries, Departments and Provincial Councils taking all the administrative changes that have taken place over the past few years into consideration and
- (b) all Secretaries, Chief Secretaries of Provincial Councils and Heads of Departments should consult the Director General Budget before filling any vacancies in the cadres to ensure that funds have been provided in the budget estimates for the respective posts which are to be filled.

3. You are therefore, requested to obtain the concurrence of the Director General of Budget before any of the vacancies in the cadres are to be filled. The failure to get the required concurrence will make the Secretaries, Chief Secretaries of Provincial Councils and Heads of Departments personally liable for the commitment.

4. This circular is being issued with the concurrence of the General Treasury.

Sgd: Y.B. Pussedeniya
Secretary
Ministry of Public Administration.