

My No. III/ 163/ 1/21/L/L/ IV

Ministry of Public Administration, Home Affairs,
Plantation Industries and Parliamentary Affairs,
Independence Square
Colombo 07.

13 June, 1995.

All Secretaries and
Heads of Departments.

Maternity Leave- Amendments to Section 18:1
Chapter XII of the Establishments Code

Your attention is invited to Section 18 Chapter XII of the Establishments Code and to the Public Administration Circular No. 22/89 of 23.03.1989, on this subject. The following Section is substituted in Lieu of Sub- section 18:1 Chapter XII of the Establishments Code.

18:1. If a Public Officer, at the time she was not legally married, has delivered a child as a result of a rape which has been taken place beyond her control, the officer authorising leave could approve her maternity leave , subject to other Sub-sections of Section 18.

18:1:1 For this purpose

- (a) she should have lodged a complaint at the Police station of the area where the incident occurred or to the Police, in her residential area without delay.
- (b) either a case should have been filed or steps should have been taken to file a case regarding such incident at the relevant Magistrate Court.

02. It is sufficient to produce confidentially, a certified copy of the complaint made to the police as per (a) of Section 18:1:1 and a certificate issued by the Attorney General to the effect that a case has been filed or steps have been taken to file a case in court as mentioned in Section 18:1:1(b).

Sgd: R.S. Jayaratne,
Secretary,
Ministry of Public Administration, Home Affairs,
Plantation Industries and Parliamentary Affairs