My No: II/309E101 Ministry of Public Administration, Home Affairs, Plantation Industries and Parliamentary Affairs Independence Square Colombo 07.

30 October, 1995

All Secretaries and Heads of Departments

Payment of Overtime and Holiday Pay for Officers received higher salaries as per P.A. Circular No. 20/94 issued for granting relief to the under employed graduates since <u>they serve further in their former posts</u>

The officers placed on higher salary scales in terms of the Public Administration Circular No. 20/94 of 15.06.1994 while serving in clerical and parallel services have been allowed to serve in their former posts for a further period until they are appointed to the suitable posts.

02. If such officers engage in duties outside normal duty hours they should be paid overtime payments calculated on the basis of the rates of overtime applicable to the posts they hold. These provisions will be effective from 16th August, 1995.

> Sgd: R.S. Jayaratne Secretary Ministry of Public Administration,Home Affairs, Plantation Industries and Parliamentary Affairs.