

Public Administration Circular No : 33/95

My No: 1/ 543 E/02 D/02/94 (II)

Ministry of Public Administration,  
Home Affairs, Plantation  
Industries and Parliamentary Affairs

14 November 1995

All Secretaries & Heads of Departments

**REMOVAL OF SALARY ANOMALIES IN THE PUBLIC SERVICE**

1. In terms of Public Administration Circular Nos. 27/94, of 25.07.94 , 27/94 (I) of 25.07.94, 29/94 of 08.08.94, 29/94 (I) of 20.03.95, 29/94 (II) of 07.04.95, 29/94 (III) of 20.06.95 and 14/95, of 28.04.95, some of the salary scales contained in the Public Administration Circular No. 37/92 of 1992/12/24 have been revised. This has resulted in anomalies in respect of some of the departmental services which carry the salary scales parallel to those services, whose salaries have been revised in terms of the above mentioned circulars.

2. The Government has decided to rectify the above anomalies as per annex I of this circular and the effective date of such rectification has been decided as 1st November 1995.

3. These revisions are not applicable in respect of the services whose salaries have been revised in terms of

- (i). PA Circular No. 27/94 of 25.7.94
- (ii) PA Circular No. 29/94 of 8.8.94
- (iii). PA Circular No. 3/95 of 6.02.95

4. These revisions will also not be applicable to the Sri Lanka Teachers Services.

5. The conversion of the present salary scales to the revised salary scales will be on a step by step basis.

6. The present dates of increment will remain unchanged.

7. The operative dates of the efficiency bar examinations will be effective on the relevant salary steps given in the PA Circular No. 37/92 of 24.12.92.

8. The definition of a staff officer, a subordinate officer or a minor employee contained in the PA Circular No. 37/92 of 24.12.92 will remain unchanged irrespective of the salary revisions in terms of this circular until further instructions are issued.

9. The entitlement of combined allowances and Railway warrants will remain on the basis of the PA Circular No. 37/92 of 24.12.92 irrespective of the salary revisions on the basis of this circular until further instructions are issued.

10. The deductions from an officer's salary for the W &OP will be made on the basis of the same percentages contained in the PA Circular No. 37/92.

11. It should be noted that the payments of the revised salaries should be made by the departments and Ministries from the allocations for recurrent expenditure made for the year 1995. If additional funds are required, requests for such funds should be forwarded to the Director General -Budget of the General Treasury along with the basis on which such additional funds are computed. Debits should be raised only after ascertaining that there are savings under the votes of the Ministry/Department concerned or after obtaining an allocation from Director General/ Budget. It should be clearly noted that the Director General /Budget will not grant allocations to cover up excesses.

This circular is being issued with the concurrence of the General Treasury.

**Sgd /- R.S. Jayaratne**

SECRETARY

MINISTRY OF PUBLIC ADMINISTRATION, HOME AFFAIRS

PLANTATION INDUSTRIES & PARLIAMENTARY AFFAIRS

**SALARY SCALES IN P.A. CIR.37/92**

S-2-1	-24,120-14x660-6x780-38,040
S-2-2	-27,420-9x660-8x780-39,600
S-2-2-1	-31,380-3x660-8x780-39,600
S-2-2-2	-28,740-7x660-15x780-45,060
S-2-3	-30,060-5x660-11x780-41,940
S-2-4	-32,040-2x660-14x780-44,280
S-2-5	-34,920-13x780-45,060
S-3-1	-27,120-7x660-10x780-39,540
S-3-2	-29,760-3x660-11x780-40,320
S-3-3	-32,520-10x780-2x1200-42,720
S-3-4	-34,860-7x780-5x1200-46,320
S-3-4-1	-34,860-7x780-6x1200-47,520
S-3-4-2	-34,860-7x780-9x1200-51,120
S-3-5	-37,200-4x780-11x1200-53,520
S-3-5-1	-37,200-4x780-14x1200-57,120
S-3-6	-39,540-1x780-11x1200-53,520
S-3-7	-42,720-12x1200-57,120
S-3-7-1	-42,720-5x1200-48,720
S-3-7-2	-45,120-14x1200-61,920
S-3-7-3	-46,320-9x1200-57,120
S-3-8	-45,120-10x1200-57120
S-3-8-1	-46,320-9x1200-57120
S-3-9	-48,720-7x1200-57,120
S-11-1	-32,520-10x780-6x1200-47,520
S-11-2	-35,640-6x780-9x1200-51,120
S-11-3	-37,200-4x780-10x1200-1x1560-53,880
S-11-4	-39,540-1x780-10x1200-3x1560-57,000
S-11-5	-42,720-8x1200-10x1560-67,920
S-11-5-1	-45,120-6x1200-10x1560-67,920
S-11-6	-48,720-7x1200-4x1560-63,360
S-15-1	-39,540-4x780-10x1200-54,660

**REVISED SALARY SCALES**

29,400-5x660-11x780-41,280
35,640-6x780-9x1200-51,120
40,320-9x1200-51,120
37,200-4x780-16x1200-59,520
38,760-2x780-11x1200-53,520
40,320-15x1200-58,320
41,520-8x1200-10x1560-66,720
30,060-5x660-11x780-41,940
32,700-1x660-13x780-43,500
34,320-8x780-4x1200-45,360
36,660-5x780-7x1200-48,960
36,660-5x780-8x1200-50,160
36,660-5x780-11x1200-53,760
39,000-2x780-13x1200-56,160
39,000-2x780-16x1200-59760
41,340-12x1200-55,740
44,520-12x1560-63240
44,520-5x1560-52,320
47,640-14x1560-69,480
49,200-9x1560-63,240
47,640-15x1560-71,040
49,200-9x1560-63,240
52,320-7x1560-63240
34,320-8x780-8x1200-50,160
37,440-4x780-11x1200-53,760
39,000-2x780-12x1200-1x1560-56,520
41,760-11x1200-3x1560-59,640
45,360-8x1200-10x1560-70,560
47,760-6x1200-10x1560-70,560
51.360-3x1200-8x1560-67,440
41,340-3x780x11x1200-56,880