My No : II/706E 206/56/DA/32 Ministry of Public Administration, Home Affairs and Plantation Industries, Independence Square, Colombo 07.

29 May 1998

To All Secretaries to Ministries and Heads of Departments.

Payment of Incentive Allowance for Public Officers engaged in Civil Administration in Terrorist Affected Areas.

This has reference to Public Administration Circulars No. 29/95 of 22.09.1995, 29/95(i) of 20.05.1996 and 29/95(ii) of 11.09.1996.

02.

The Government has decided to pay an incentive allowance in addition to their normal salary at the equal to 12 1/2% of the considered salary in terms of the Public Administration Circular No. 2/97 of 15.01.1997 as amended by Public Administration Circular No. 2/97 (iii) to the Public Officers engaged in Civil Administration in the following authorized areas.

District	Divisional Secretary's Division
Polonnaruwa	 Medirigiriya Lankapura
	3. Dimbulagala
	4. Tamankauwa
Anuradhapura	1. Nuwaragampalatha Central/Wilachchiya
	2. Medawachchiya
	3. Kebetigollawa'
	4. Padaviya/Welioya
	5. Kahatagasdigiliya
	6. Horowpathana
	7. Nochchiyagama
	8. Galenbidunuwewa
	9. Palugaswewa
Puttalam	1. Kalpitiya
	2. Vanathawilluwa
Batticaloa	1. All Divisional Secretary's Divisions.
Ampara	 All Divisional Secretary's Division except Dehiaththakandiya

Trincomalee	1.	All Divisional Secretary's Divisions
Vavuniya	1.	All Divisional Secretary's Divisions
Mannar	1.	All Divisional Secretary's Divisions
Jaffna	1. 2.	All Divisional Secretary's Divisions All Island.
Kilinochchi	1.	All Divisional Secretary's Divisions
Mulativu	1.	All Divisional Secretary's Divisions
Moneragala	1.	Siyambalanduwa Divisional Secretary's Divisions

03. This payment shall be effective only for the period 01.01.1997 to 31.12.1998 or unit the date the Government announces that the area is free from terrorists activities whichever is earlier.

04. In case of officers who do not fall into permanent cadre this allowance may be computed and paid on the basis of the number of days worked in each relevant month.

05. The incentive allowance should be reduced in proportion to the number of normal days of leave taken by the officer during the relevant month.

06. The respect of officers not serving permanently in terrorist affected areas but detailed for duty in such areas from time to time, payment should be made proportionately to the number of days they have worked as detailed.

07. Heads of Departments should take necessary steps to bring to the notice all public officers serving in the relevant areas the benefits they can obtain by joining the Personal Accident Cover Insurance Scheme (Accident Insurance) and the Loan Guarantee Scheme introduced by Public Administration Circular No. 5/97.

08. The additional funds required for this purpose should be found with in the resources or saving on votes of respective institutions.

09. This Circular is issued with the concurrence of the General Treasury.

Sgd./ P.A. Senaratne Secretary Ministry of Public Administration, Home Affairs and Plantation Industries