

My No : E/1/543E/01/30(ii)B  
Ministry of Public Administration  
and Home affairs,  
Independence Square,  
Colombo 07.

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To All Secretaries of Ministries,  
Chief Secretaries of Provincial Councils and  
Heads of Departments.

**Conversion of Salaries of officers who were promoted from  
Segment 'B' of Class II to Segment 'A' of Class II  
of the Sri Lanka Technological Service during  
the period 01.07.1994 to 31.12.1996**

It has been reported that an anomaly has arisen in the conversions made on 01.01.1997 of the salary received on 31.12.1996 by officers who were absorbed into the Segment 'B' of class II of the Sri Lanka Technological Service from Class III Middle Level Technical Service when the said Middle Level Technical Service was re-structured with effect from 01.07.1994 by Public Administration Circular No. 27/94 and were thereafter promoted from Segment 'B' to Segment 'A' of the Sri Lanka Technological Service during the period 01.07.1994 to 31.12.1996.

In order to remove this anomaly the salary scale S-3-1 mentioned in Public Administration Circular No. 37/92 to those officers in respect of Class III of the Middle Level Technical Service should be treated as having been effective continuously upto the date of promotion. They should thereafter be considered to have been promoted to Segment 'B' of Middle Level Technical Service and their salaries should be converted to the salary scale S-3-2 in Public Administration Circular No. 37/92 from the date of such promotions. Further if they had earned salary increments upto 31.12.1996 the value of such salary increments applicable to Segment II 'B' of Middle Level Technical Service should be added on a hypothetical basis. For the purpose of deciding the salary that should be paid to each officer subject to the 40% increase relevant from 01.01.1997 the hypothetical salary on 31.12.1996 corresponding to the salary due with effect from 01.01.1997 on the revised basis should be taken.

Example : 'A' an officer in Class III of the Middle Level Technical Service on the salary scale S-3-1 of Public Administration Circular No. 37/92 was on the salary step of Rs. 34080/- on 08.02.1994. On 01.07.1994 by Public Administration Circular No.27/94 he was absorbed into Segment II 'B' of Sri Lanka Technological Service and was placed on the salary step of Rs. 37260/- on the salary scale Rs. 3006-5x660-11x780-41940 with effect from that date. While he was receiving the salary of Rs. 38820/- including the salary increments due on 08.02.1995 and 08.02.1996 he was promoted on 30.09.1996 to Segment II 'A' of Sri Lanka Technological Service to which salary scale Rs. 37200-4x780-14x1200-57120 is applicable. Salaries paid to him on that basis is as follows:-

<u>Date</u>	<u>Salary Scale</u>	<u>Service and Grade</u>	<u>Salary Step</u>	<u>Circular</u>
08.02.1994	Rs.27120-7x660 10x780-39540	III M.L.T.S.	Rs. 34080	P.A.Cir.37/92
01.07.1994	Rs.30060-5x660 11x780-41940	II'B' S.L.T.S.	Rs. 37260	P.A.Cir 27/94
08.02.1995	- do -	II'B' S.L.T.S.	Rs. 38040(salary increment)	- do -
08.02.1996	- do -	- do -	Rs.38820(salary increment)	- do -
30.09.1996	Rs.37200-4x780 14x1200-57120	II'A' S.L.T.S.	Rs.40320(salary conversion)	P.A.Cir 27/94 and 11/94
01.01.1997	Rs. 58440- 1x1320-13x1560 80040	II'A'S.L.T.S.	Rs. 64440*	P.A.Cir 2/97 (iii)
01.01.1998	- do -	- do	Rs. 66000*(together with salary increment due on 30.09.1997)	- do -

\* Salary paid from 01.01.1997 is subject to 40% increase.

The salary this officer would have received if he was not promoted is as follows:

<u>Date</u>	<u>Service &amp; Grade</u>	<u>Salary Step</u>	<u>Circular</u>
08.02.1994	M.L.T.S. III	Rs. 34080	(P.A. Circular No. 37/92)
01.07.1994	SLTS II 'B'	Rs.37260	(P.A. Circular No. 27/94)
08.02.1995	- do -	Rs. 38040	(P.A. Circular No. 27/94)
08.02.1996	- do -	Rs. 38820	(P.A. Circular No. 27/94)
01.01.1997	SLTS II 'B'	Rs. 68880*	(P.A. Circular No. 2/97 (iii))
08.02.1997	- do -	Rs. 70440*	(P.A. Circular No. 2/97 (iii))

\* The salary paid from 01.01.1997 is subject to the 40% increase.

The manner in which this salary conversion should be hypothetically computed in order to remove this anomaly is as follows:

The salary scale applicable before the promotion was implemented (S-3-1 P.A.Circular No. 37/92)	MLTS III	Rs. 27120-7x660-10x780-39540
Salary Step received before the promotions was implemented	MLTS III	Rs. 35640(hypothetical)
The salary together with the earned portion according to P.A. Circular No.11/94	MLTS III	Rs. 36140(hypothetical)
Salary Scale of the post to which the promotion was made (S-3-2P.A. Circular No. 37/92)	MLTS III MLTS'B'	Rs. 29760-3x660-11x780-40320

The converted salary on promotion (30.09.1996)	MLTS II 'B'	Rs. 37200
The corresponding salary P.A. Circular No.2/97 (iii)	SLTS II 'A'	Rs. 73800
Salary payable on 01.01.1997(subject to the 40% increase)	- do -	Rs. 64224
Salary on 30.09.1997(if salary increment has been earned)	- do -	Rs. 65794
Salary on 01.01.1998 (together with 60% increase)	- do-	Rs. 75360

03.           There should be no change what-so-ever in the salary already paid to these officers upto 31.12.1996.

04.           This Circular is issued with the concurrence of the General Treasury.

Sgd. Mahinda Bandusena  
Secretary  
Ministry of Public Administration,  
and Home affairs.